

(i) Existing Equalities Groups Structure  
(dotted lines show working links to other groups)

**Executive Equalities Group**

Chair: Nigel Barnett, Director of Corporate Services

Chair of Disability

Chair of Race

Chair of Welsh

Chair of Gender

Representatives from external groups (50+ partnership and MAF)

Cabinet Member for Equalities

Cabinet Member for Performance Management

Policy

Communications

HR

Performance Management

Multi-  
Agency  
Forum

CYPP

**50+ Partnership**

Chair: 50+ forum rep  
Dir. Reps  
Reps from external agencies  
50+ Forum reps  
Vol sector  
Policy  
HR  
Comms

**Main work:**

- 50+ Strategy

**Disability**

Chair: H of S (Peter Gomer)  
Dir. Reps.  
Specialists  
Property  
Social Serv.  
Communications  
HR  
CCB Access Gp  
CHAD

**Main Work:**

- Disability Scheme & Action plan

**Sub Work:**

- Delivering Accessible council buildings

**Race**

Chair: H of S (Adrian Williams)  
Dir. Reps.  
Specialists  
HR  
Comms

**Main Work:**

- Race Equality Scheme & Action plan

**Sub Work:**

- Delivering MAF Agenda

**Welsh Language**

Chair: H of S. (Pat Mears)  
Dir. Reps.  
Specialists  
HR  
Comms

**Main Work:**

- Welsh Language Scheme

**Sub work:**

- Linguistic Skills Strategy

**Gender**

Chair: H of S (Liz Lucas)  
Dir Reps  
Specialists  
HR  
Comms

**Main Work:**

- Gender Equality Scheme & Action plan

**Sub Work:**

- Delivering Women's Equality Strategy
- Dealing with Sexual Orientation Issues

**HR Strategy**

(Dealing with all equality employment issues)  
  
Chair: Dir. Of Corp. Svcs.  
Cabinet Member HR  
Dir. Reps.  
HR

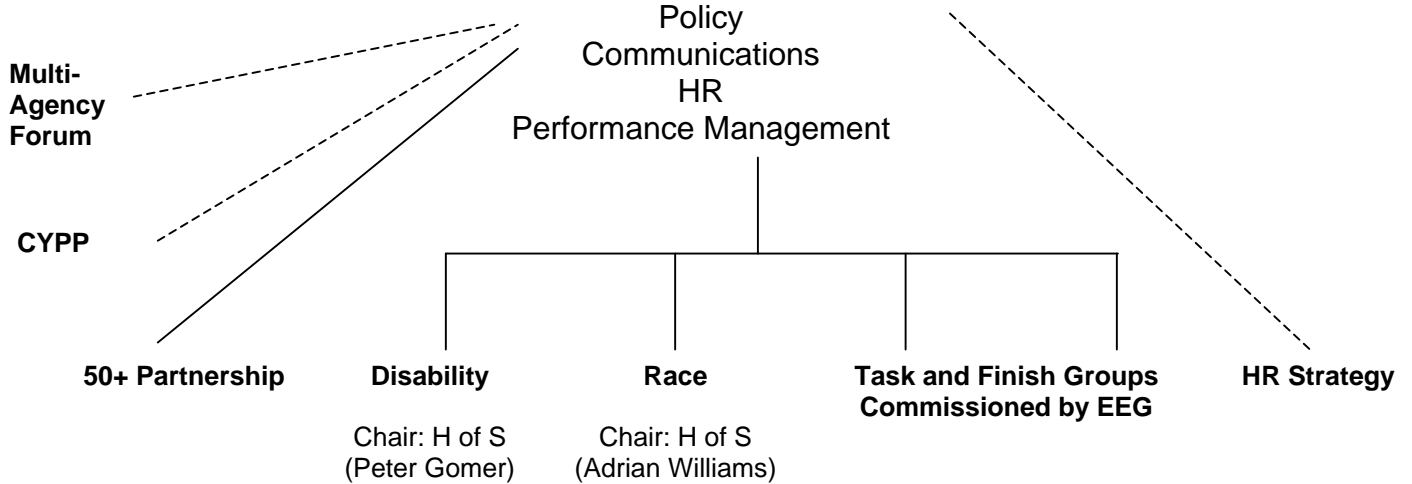
**Main Work:**

- Improve staff levels in under-represented groups

Appendix B (ii) - Proposed Equalities Groups Structure  
 (dotted lines show working links to other groups)

### Executive Equalities Group

Chair: Nigel Barnett, Director of Corporate Services  
 Directorate Champions (4 sub-group chairs from previous structure)  
 Cabinet Member for Equalities  
 Cabinet Member for Performance Management



**Main Work:**

- Disability Scheme & Action plan

**Main Work:**

- Race Equality Scheme & Action plan

**Main Work:**

- Ad hoc groups designed to deal with specific actions from any of the agreed Equality action plans, end dates taken from action plan targets, members drawn from across the council.